



CorporateVision

Corporate Coaching & Recruitment Awards 2025



Featuring:

**Orthelian Limited: Most
Innovative Experiential
Leadership Coaching Provider
2025 - UK**

**Russell Strategy Partners Ltd:
Most Innovative Strategic
Business Development
Consultancy 2025 - UK & Client
Service Excellence Award 2025**



Corporate Coaching & Recruitment Awards 2025

Corporate Vision is proud to present the Corporate Coaching and Recruitment Awards 2025!

Now in its seventh year, this distinguished award celebrates the outstanding achievements of individuals and organisations driving innovation and excellence in the Corporate Coaching and Recruitment industries. As these sectors continue to evolve in response to the changing world of work, the 2025 award shines a spotlight on those shaping the future of corporate success through people development, talent strategy, and transformational leadership.

Corporate Coaching and Recruitment are more than just business functions – they are the engine rooms of organisational growth and resilience. Together, they form the backbone of workforce evolution, empowering companies to unlock potential, build high-performing teams, and adapt in an increasingly competitive global market.

Sofi Parry, Senior Editor

Website: www.corporatevision-news.com

Editorial Team

Sofi Parry, Senior Editor | Kita Thomas, Writer | Joshua Beardsmore, Writer

Design Team

Emma Hunt, Creative Team Manager | Lauren Baldwin, Graphic Designer

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Contents

4. Supreme Search Specialists: Veterinary Recruitment Agency of the Year 2025 - England & Ethical Recruitment Excellence Award 2025
6. Strategic UK Group: Most Dynamic Business Strategy Consultancy 2025 - London & Client Service Excellence Award 2025
7. Orthelion Limited: Most Innovative Experiential Leadership Coaching Provider 2025 - UK
8. Stockford Recruitment: Best Emerging IT & Tech Recruitment Agency 2025 - Lancashire
9. Christa Box Business Coaching & Consulting: Best Business Personnel Mentoring Services 2025 - Germany & Excellence Award for SME Staff Management 2025
10. Fig Tree International Ltd: Best Global Leadership & Education Consultancy 2025 & Client Service Excellence Award 2025
11. Russell Strategy Partners Ltd: Most Innovative Strategic Business Development Consultancy 2025 - UK & Client Service Excellence Award 2025
12. L&M Plus Consulting Limited: Best Leadership & Management Development Specialists 2025 - UK
13. Team CV Ltd: Best Bespoke Recruitment Agency 2025 - London
14. NeuroEmpowerment Solutions: Global Neurodiversity Coach of the Year 2025: Aisling Smith
15. Human Touch Recruitment: Most Innovative Human-Centric Recruitment Consultancy 2025 - UK
16. CMP: Best Career Transition & Talent Development Firm 2025 - North America & Client Experience Excellence Award 2025

Veterinary Recruitment Agency of the Year 2025 - England

Pet ownership is increasing worldwide and, with it, comes a greater need for qualified veterinarians. The global market is calling for a wide range of roles to be filled, and one leading recruitment agency has risen to meet the demand. With more than 25 years of proven expertise in matching talented veterinary professionals to leading practices, Supreme Search Specialists promises prosperous, permanent results. We heard more from Founder and CEO John Read below, as Supreme Search Specialists is named in the Corporate Coaching and Recruitment Awards 2025.

Recognised across the industry as “The Friendly Recruiter”, Supreme Search Specialists is on a mission to revolutionise veterinary recruitment by putting people at the heart of its process. The agency stands as one of the most recognised and trusted names in veterinary recruitment, working in close collaboration with veterinary clinics, hospitals, and corporate groups across the United Kingdom, United States, and Canada. It also serves the accounting and legal sectors, maintaining a focus on long-term fit and permanent placements across its projects.

Supreme Search Specialists’ dedicated recruitment team connects its candidates to the right position for their skillset, from entry-level to senior management. Its candidates have secured a full range of jobs, including Veterinary Surgeon roles, Clinical Director roles, Regional Medical Director roles, Registered Veterinary Nurse roles, Veterinarian roles, European Board Certified Veterinary Specialist roles, American Board Certified Veterinary Specialist roles, and Branch Partnership opportunities.

“We’re proud to be recognised globally as one of the world’s most trusted veterinary recruiters,” said John. “Our reputation is built on genuine partnership, unwavering integrity, and a commitment to delivering lasting results for our clients. Clients trust us to represent their brand professionally, and to always act with their best interests at heart. Our consultative process means you get more than just candidates; you get a recruitment partner invested in your success.”



When undertaking a new project, Supreme Search Specialists opts to view itself as an extension of its client’s team, rather than a supplier. It invests time in understanding each practice’s unique needs, culture, and long-term goals, prioritising finding the right candidate for the role over simply filling vacancies. This is supported by a rigorous screening



process and deep understanding of both clinical skills and personal fit, ensuring each client meets only candidates who truly match their requirements.

The agency’s success in the field is underpinned by a leadership team drawing on almost three decades of hands-on recruitment experience and a commitment to continuous learning. Team members are encouraged to take initiative, develop new skills, and contribute ideas for development. This enables Supreme Search Specialists to foster a forward-thinking, empowering work environment in which everyone feels valued in their roles, mentoring and supporting the team whilst staying ahead of industry trends.

This is further supported by the agency’s contributions to industry advancement, conducted through close involvement in sector-wide conversations. Founder John has become a leading voice in the veterinary recruitment sphere, touring and speaking at major veterinary conferences across Europe and North America to help improve recruitment and retention in veterinary practices around the world. As a result, Supreme Search Specialists has built an international network of industry connections, propelling its team to the very forefront of development.

As it moves into the new year, the agency intends to build on its momentum and explore new opportunities. “Looking ahead to 2026, Supreme Search Specialists is set to strengthen our global presence and industry leadership by exhibiting at some of the world’s most prestigious veterinary conferences,” John shared. “These events are a cornerstone of our commitment to connect with veterinary professionals, share insights, and champion people-first recruitment practices.”

Supreme Search Specialists will kick off the year at the January 2026 Veterinary Meeting & Expo (VMX) in Florida. The largest veterinary conference in the world, this is the ideal environment to meet leading veterinary professionals, discover emerging innovations, and showcase Supreme Search Specialists’ friendly, ethical approach on a global stage. In February, this will be followed by the Western Veterinary Conference (WVC) in Las Vegas, one of North America’s most influential veterinary events. Here, the team will support their US clients and candidates and share best practices for long-term retention and career satisfaction.

Finally, summer will bring July’s American Veterinary Medical Association (AVMA) Convention in Anaheim, California, a major event drawing veterinary professionals from across the country. These upcoming events promise significant opportunity for Supreme Search Specialists to further establish itself as the go-to partner for permanent veterinary placements, reinforcing its position as England’s Veterinary Recruitment Agency of the Year 2025.

Contact: John Read
Company: Supreme Search Specialists
Web Address: www.supremesearchspecialists.com



Ethical Recruitment Excellence Award 2025

The recruitment industry plays a crucial role in shaping the labour market and supporting sectors around the world. Yet in such an expansive space, many individuals find themselves burned by unethical practices, which harm candidates, damage organisational reputations, and undermine the recruitment process itself. Supreme Search Specialists is on a mission to reshape this industry, offering exceptional recruitment solutions driven by a people-first, no-pressure approach. We spoke to Founder and CEO John Read below for more information.

Founded in 2019 by John Read, Supreme Search Specialists is a family-run, people-first recruitment agency aiming to remove pressure from the recruitment process and help industries retain true talent. With offices in Harrogate and Manchester, the agency operates across the UK, USA & Canada, focusing on permanent placements in the veterinary, accounting, and legal sectors with an approach that is hands-on, personal, and always tailored to the individual needs of both candidates and employers.

“Our core mission has remained the same: people-first, quality-over-quantity, and pressure-free,” John told us. “What has evolved is our reach and recognition; we have grown from a small team to a globally trusted agency, and our brand reflects our commitment to honesty, approachability, and continuous improvement based on feedback from those we serve.”

In a market saturated with recruitment agencies, Supreme Search Specialists stands out for grounding every interaction in compassion, honesty, and genuine care for candidates and clients alike. The agency prioritises quality over quantity, taking the time to truly understand the goals, clinical interests, and personal aspirations of every candidate it serves. This invaluable insight enables it to provide placements centred on long-term fit, rather than quick wins.

“We set clear, shared objectives,” John explained. “Everyone knows what success looks like, and we make sure expectations are aligned from the start. Our plans are never one-size-fits-all; we design bespoke solutions – whether it’s a recruitment project or a training initiative – ensuring they are fit for purpose and flexible enough to adapt as needs evolve.”



This dedication is upheld across the entire recruitment process, ensuring all involved feel supported at every stage. Supreme Search Specialists never pushes candidates into unsuitable roles or presents clients with mismatched talent, focusing on building trust and gaining measurable results. This involvement does not end at placement completion; the agency continues to support candidates and clients, offering guidance, collecting feedback, and adjusting where needed to ensure long-term success.

Supreme Search Specialists’ internal culture reflects its unwavering people-first ethos, as Founder John remains hands-on with the agency’s clients and candidates to ensure the team’s standards are lived daily. Each member of the team is treated as part of the “Supreme family”, with regular check-ins and initiatives to support wellbeing and growth, echoing the same care shown to its candidates and clients.

Since its inception, Supreme Search Specialists has remained committed to ensuring its team continues to raise the standard for ethical, compassionate recruitment. Its well-earned renown as the “Friendly Recruiter” is globally recognised and respected, with many candidates returning for future placements and referring the agency to colleagues. Reflected in its five-star rating on Google Reviews, Supreme Search Specialists’ dedication to integrity and genuine care for people has earned it the Ethical Recruitment Excellence Award 2025.

One candidate wrote: “Excellent service. I was in constant contact with John, who provided me with all necessary information about potential roles that would suit my wants and needs. All of my questions were answered in detail, quickly and efficiently. When setting up interviews and negotiating my terms, John was excellent, providing me with all information very quickly and allowing me to find a job that matches all my current goals. I would highly recommend this service and will use Supreme Search Specialists again in the future.”

And another stated: “I had an outstanding experience with Supreme Search Specialists, especially with my recruiter Carly. Within just two weeks of joining, I secured a position with a top accountancy firm. Carly’s approach was refreshing – supportive, non-intrusive, and attentive to my job needs. If ever in need of a recruiter in the future, Supreme Search Specialists will be my first choice. Highly recommended for their efficiency and excellent service!”

Contact: John Read
Company: Supreme Search Specialists
Web Address: www.supremesearchspecialists.com



Most Dynamic Business Strategy Consultancy 2025 - London & Client Service Excellence Award 2025

Taking a different strategic methodology - Strategic UK Group is an enabler, a disruptive consultancy dedicated to achieving success for every client in strategy and management.

Founded with a commitment to redefine the generic structure of consultancy, Strategic UK Group has built its operational model entirely in-house, reflecting its thorough understanding of both the strategic challenges businesses face and the new solutions they require.

Strategic UK Group has been guided by a powerful ethos: to disrupt and Speak Truth to Power ethos: to disrupt and speak truth to power, fuelling its ambition to become the UK's leading disruptive consultancy, challenging the status quo and offering clients transformation value. Our consultancy offers an authentic partnership to clients, delivering customised strategic interventions that are grounded in analytical insights and audacious thinking.

Speaking Truth to Power

Strategic UK Group audacious ethos speaking truth to power came about through a thought-provoking question:

"With the full Hindsight it would appear that Operation Wacht am Rhein was doomed from its conception and yet few had the courage to confront the plans architect, Adolf Hitler with the truth."

The principal of Strategic UK Group's commitment is the ability to 'Speak Truth to Power' to business leader, CEOs, and founders of start-ups. Truth at the heart of building a business starts by understanding the CEO's vision, objectives and strategy. For a business to succeed and be profitable, understand the business's strategy.

Consultancy

Strategic UK Group consultancy introduces a fresh self-developed operational approach that involves distinctive methodologies. A unique programme of services:

Operation Deep Dive

A comprehensive analysis designed to deeply examine a firm's structure, capability, resources and management. This initiative focuses on integrating and exploring core elements to unlock the firm's full potential.

Strategy Advice

Support the firms to unravel the complexities of strategy creation. Strategy starts in the minds of the founder and CEO of a company.

Strategy Shock Awe

Focus is to identify the firm's understanding of its industry dynamics and the forces driving change. Shock & Awe is to achieve dominance in domestic and internal markets.

Management

Theories of management are the concepts and guidelines a

superior can use to manage different organisations successfully running their operations. These theories offer different approaches to managing modern organisations. Management theories evolved a long time ago and research continues to identify new theories for management to benefit different sectors across different countries. Core theories in management 'Maslow's Hierarchy of Needs', and 'Decision Theory'.

Military Strategy

Provides critical insight to successful planning execution of firm's operations. Military strategy is influenced by many factors such as geopolitical, economic and technological considerations.

Innovative in approach, these packages are action-orientated, equipping clients with the tools that implement change effectively and at pace. Strategic UK Group firmly believes that strategy should be lived, operational discipline - dynamic, responsive and integral to every organisation's DNA.

One Strategy Vision

One Strategy Vision is to redefine the delivery of strategy and management consultancy across the UK. We aim to provide innovation, impactful clarification that drive real change and help our clients achieve their goals. We are dedicated to disrupting the status quo and delivering genuine value in a competitive market.

One Strategy Vision provides a unique approach by drawing inspiration from military strategy and management. It emphasises tactics, force, and gaining an advantage over adversaries.

Firms are primarily focused on acquiring new clients, sometimes at the expense of genuine innovation and explanation. Strategic UK Group, we take a different approach. A market saturated with competition, the delivery of strategy and management consultancy has often become stagnant.

Strategic UK Group's Recognition

As a multi-award-winning company, Strategic UK Group is truly elevating the world of consultancy and, here at Corporate Vision, we're proud to celebrate its successes.



STRATEGIC

• UK GROUP •
CONSULTANCY

Contact: Naim Rahman
Company: Strategic UK Group
Website: <https://strategicukgroup.com/>

Most Innovative Experiential Leadership Coaching Provider 2025 - UK

Nature's Laboratory: Transforming Leadership in Business

Today's business leaders are under more pressure than ever before. They are expected to meet increasing demands with fewer resources, navigate hybrid and multigenerational teams, adopt new technologies, and build inclusive, high-performing cultures while keeping people motivated and resilient. And all that with the business and regulatory landscape constantly shifting under their feet. The demands are constant, and the impact of missteps is immediate.

Traditional corporate training and coaching often struggles to meet the reality of today's business challenges. One-size-fits-all workshops, generic frameworks, and off-the-shelf programmes that may have worked a decade ago rarely create much impact now. Leaders leave sessions inspired, but without adaptable tools they can immediately apply to their own particular circumstances. Teams often revert to old habits, and organisations see limited return on investment. The thing most often gained is a pile of notes gathering dust in the corner. The gap between theory and practice is wide, and if there is a drive to succeed in the current environment then we do not have time for approaches that cannot adapt to the immediate and evolving demands leaders face every day.

This is precisely the issue that was frustrating Claire Payne, the founder of Orthelian, when she established the company in 2016. She recognised that there is a critical need to address the gap in how we now approach leadership development. Leadership growth must reflect the real pressures leaders face, be directly applicable to their personal context, and create change that sticks. It must also be rooted in human behaviour, recognising and working with natural principles of leadership, collaboration, and development, rather than imposing artificial models that clash with the way people instinctively operate.

Orthelian's approach embeds experiential learning into personalised one-to-one coaching, mastermind programmes, and in-house training. Leaders and teams are challenged in the context of their actual working environment, with real-time feedback that acknowledges the pressures they face and the parameters within which they operate. This ensures learning is practical, actionable, and immediately relevant, rather than abstract or theoretical.

For those then up to the challenge, Orthelian takes this work to another level with immersive experiential training, where the learning becomes more intense, revelations more revealing, and immediate sustainable shifts in perspective, behaviours, and impact



are achieved. This is where Orthelian's signature programmes come into play.

The WOLF Leadership Development Programme provides a unique opportunity for leaders to observe and engage directly with wolves, offering insights into authentic collaboration, strategic thinking, and adaptive teamwork. Working alongside the animals that inspired the evolution of our ancient ancestors, participants are offered profound insights and then supported to integrate that learning. Similarly, the Equine Facilitated Training programmes utilise retired racehorses to reveal how presence, communication, and influence are experienced by others in real time. Both programmes accelerate learning, uncover hidden behaviours, and translate instinctive insights into practical strategies that can be immediately implemented to improve leadership and team performance.

What sets this approach apart is the integration of experiential insight across all levels of development. Leaders do not simply absorb theory; they test new behaviours, receive immediate feedback, and adapt in a safe but realistic setting. Teams are challenged to reflect on collective dynamics, refine communication, and strengthen collaboration. By combining ongoing coaching with immersive interventions grounded in natural leadership principles, the learning becomes embedded, resilient, and far-reaching.

Looking ahead, the need for approaches that address complexity, human behaviour, and performance simultaneously will only grow. Leaders must act decisively in fast-moving environments, balance multiple priorities, and maintain both productivity and engagement. Immersive learning environments such as those created by Orthelian act as a laboratory for experimentation, insight, and skill development, preparing leaders to respond with agility and authenticity in real-world conditions.

The most effective leaders will be those who embrace approaches that align with human behaviour, leverage natural collaboration, and allow their teams to adapt, respond, and perform with authenticity in complex environments.



Contact: Claire Payne
Company: Orthelian Limited
Website: <https://orthelian.com/>

Best Emerging IT & Tech Recruitment Agency 2025 – Lancashire

With IT and technology being two of the most in-demand areas across today's corporate landscape, it is down to agencies like Stockford Recruitment to bridge the gap between industry-leading employers and the exceptional talent they seek. Working in this sector across the UK, Europe, and beyond, Stockford Recruitment supports start-ups, scale-ups, and SMEs alike from its Lancashire base. Following its recognition in this programme, we take a closer look at this emerging recruitment specialist.

After six years spent working in the dynamic IT and technology recruitment landscape, Oli Stockford enjoyed a distinguished reputation and a network of talented professionals at his fingertips. He used both when he launched Stockford Recruitment just last year, and the remarkable growth it has experienced over the past few months can be attributed to this. Going in and acting as a seamless extension of its client's organisation, the agency prides itself on working in a hands-on and relationship-driven manner.

This is seen through Oli and his sole team member comprehensively understanding the core values driving the personal and business goals of their clients, information Stockford Recruitment then uses to confidently match employers and employees alike based on cultural and personal compatibility. The growth the agency is committed to for its clients is seen through its core values, with these reflecting its passionate, persistent, accountable, and collaborative nature, as well as the excellence underpinning its work at every level.

Regardless of whether a tech company is looking to hire across its software, product, data, marketing, or sales divisions, Stockford Recruitment can help. It does this by providing a full suite of services, including pay-on-success recruitment solutions, acting as an embedded talent partner, or delivering end-to-end recruitment such as role scoping and interviewing. Going that step further, the agency also provides more general guidance on the recruitment field (like salary benchmarking) to keep its clients competitive.

Stockford Recruitment focuses exclusively on permanent hires at the minute, as it knows these individuals are the ones who can add the most value and help these operations achieve the growth they seek. Given all of the talent it sources is highly skilled – just some of the areas where the agency has found the most success include JavaScript development, .net development, DevOps/Cloud, and blockchain – this is crucial in not only getting the results the business seeks but also building a trust-based relationship with them later on.

Alignment is equally key in nurturing this sense of trust, and it is for this reason that Stockford Recruitment leverages a full cycle of service when it comes to every single recruitment it carries out. Think of the rigour that goes into buying a home or a car – that same attention to detail is on display here through the five-stage process employed by Oli and co. on a daily basis. This approach – spanning defining the project, signing the contract, sourcing the talent, completing the deal, and all aftercare – is central to this success.

Having experienced remarkable growth in an incredibly short amount of time, seen through the more than 12k followers it has on LinkedIn alone, this tech recruitment agency for start-ups and scale-ups has its eyes set on what is next. Aiming to become the go-to recruitment partner for these types of client from across the world, Oli wants the agency to be known internationally for its agility, expertise in the sector, and ability to match employers and employees based on cultural fit. As all the above shows, it is already well on its way.

Touching briefly on the specifics, 2026 is set to see Oli invest more time and effort into the tech leaders podcast he runs – Tech Pathways Unlocked – in the process inspiring and empowering future leaders



by bringing a face and some personality to an industry often seen as lacking in both. He is also exploring this by focusing more intently on the overall experience the agency provides within the recruitment landscape, helping fortify Stockford Recruitment's status as the specialist tech talent partner for SMEs.

In any other instance, it would almost be unfair to measure the success of an agency so fresh on the scene. However, given the impact Stockford Recruitment has had on software, product, data, marketing, and sales recruitment across the tech industry in the UK and beyond, it is our pleasure to celebrate it as the Best Emerging IT & Tech Recruitment Agency 2025 – Lancashire within these pages and to wish it all the best on the journey ahead.

Contact: Oli Stockford
Company: Stockford Recruitment
Web Address: <https://stockfordrecruitment.com/>



Best Business Personnel Mentoring Services 2025 - Germany & Excellence Award for SME Staff Management 2025

Christa Box Business Coaching & Consulting

In such a fast-paced business landscape, adaptation and evolution are crucial for survival. This is as true for leadership teams as it is for employees, as leaders set the direction of the organisation and create environments in which people can thrive. Christa Box Business Coaching and Consulting is a trusted partner to businesses navigating Germany's market, successfully shaping leadership with a focus on satisfaction and loyalty to drive employee retention rates. We spoke with Christa to learn more below, as she is named in the Corporate Coaching and Recruitment Awards 2025.

Christa Box is a seasoned change manager dedicated to developing specialists into strong leaders. Through Christa Box Business Coaching and Consulting, she provides support in both English and German to senior project managers, team leaders, and senior management teams aiming to improve their leadership skills. Drawing on more than a decade of experience in coaching and change management, Christa guides her clients as they navigate challenging periods, driven by significant changes like restructuring, digitalisation, and the widespread adoption of artificial intelligence.

Alongside this, Christa also offers English coaching to individuals in international companies, supporting them as they improve their skills with the aim of working on a global level. By helping clients enhance their communication capabilities, Christa empowers them to present their companies at international trade fairs, manage workforces across countries and cultures, represent their organisations in working groups of the European Commission, navigate negotiations and authorities in various countries, and audit companies abroad.

In a crowded market, Christa Box stands out for her extensive experience across numerous industries - including 22 years of project work and associated change management - which has equipped her with the ability to translate and interact between groups, mindsets, generations, and goals. Every client is treated with the same dedication, with a clear focus on increasing productivity through enhanced staff satisfaction and loyalty.

Working in close collaboration with her clients, Christa begins each project by first analysing the company's current situation. Together, they identify areas of concern, considering the hard facts, such as wages, processes, extra benefits, and technical skills; possibilities for further development and talent management; and a close look at leadership qualification. This is provided as a comprehensive service, supporting business owners and leaders as they navigate various economic and bureaucratic challenges.

Typically, entrepreneurial topics such as employer branding, company benefits, process improvements, talent management, and leadership are elements that must be managed by the company owners themselves. Christa, however, is in the unique position to support

entrepreneurial clients as a single point of contact for all these topics, leveraging her unrivalled coaching competence to liaise with professionals across the industry, allowing her clients to save valuable time, money, and resources whilst boosting productivity.

In the last 12 months, Christa Box Business Coaching and Consulting has been an invaluable partner to numerous senior project managers, team leaders, and senior management teams. Her guidance and support enabled them to solve difficult organisational challenges and handle conflicts in a professional manner, playing a key role in generating new areas of business. Christa's coaching directly generated at least €100,000 in additional revenue, allowing her clients to expand their businesses across national and international markets.

Across her coaching and consulting services, Christa champions the ethos of increasing company productivity and profitability through staff satisfaction and loyalty. It is imperative that leaders understand psychology, as management tools are helpful but do not delve deep enough to truly understand the human psyche. In times of high staff turnover, a lack of experienced employees, and an increasing adoption of artificial intelligence, the retention of key employees is currently critical to business success. This retention requires specialised measures, which Christa provides in cooperation with a number of business partners.

Looking to the future, Christa aims to continue raising awareness of the importance of building trust among employees, as it is the key to survival in increasingly challenging times. She hopes to help more managers and leaders understand this clearly, enabling them to achieve their economic targets by emphasising empathetic human support. As the technological world continues to advance at such a rapid pace, the work of such exceptional change managers as Christa Box Business Coaching and Consulting is more important than ever.

Contact: Christa Box
Company: Christa Box Business Coaching & Consulting
Web Address: www.christa-box-coaching.de



Best Global Leadership & Education Consultancy 2025 & Client Service Excellence Award 2025

Fig Tree International Ltd

It has always been crucial that education evolves alongside society, adapting to reflect the changing needs and values of the world. As technological advancements reshape learning environments and personalised, student-centred approaches gain popularity, educational bodies are working tirelessly to keep pace with today's rapidly shifting landscape. Fig Tree International is a leading player in this space, providing exceptional consultancy services that support individuals, groups, and organisations with developing and delivering world-class education. We took a closer look below, as Fig Tree International is named in the Corporate Coaching and Recruitment Awards 2025.

Since its inception in 2019, Fig Tree International has been on a mission to support schools, systems, and educational leaders in achieving sustained excellence through meaningful partnership, deep expertise, and an unrivalled global perspective. Leveraging decades of experience and a seasoned team of education professionals, Fig Tree International is trusted by schools and institutions around the world to provide strategic consultancy, meticulous inspections, and bespoke support that drives school improvement.

The consultancy's mission is headed by Founder and CEO Ann Palmer, a highly accomplished and widely respected leader, consultant, and executive coach. With a lengthy career spanning more than three decades across the education, corporate, and non-profit sectors – both in the UK and internationally – Ann's leadership has significantly impacted countless communities, driving innovation, inclusion, and strategic transformation across schools, universities, businesses, and government bodies.

Under Ann's expert leadership, Fig Tree International has developed an impressive global portfolio, working with clients in a wide range of international contexts. This has included leading and supporting school inspection frameworks in partnership with national and regional authorities, supporting international schools with strategic school improvement planning and leadership development, and working with NGOs and charitable foundations to enhance educational access and quality in underserved communities.

This extensive experience has taught Fig Tree International that



no two organisations are the same, and so effective education solutions must be tailored in alignment with local needs. For this reason, the consultancy strives to deliver work that is context-sensitive, approaching each engagement with cultural humility, curiosity, and respect to ensure that its strategies resonate with local realities whilst drawing on international research and proven methodologies.

The consultancy has gained renown for its partnership-based approach, championing the value of co-creating solutions with clients rather than simply delivering pre-packaged advice. Whether working in collaboration with a single school, a cluster, or an entire system, Fig Tree International serves as a true partner that understands its client's unique strengths, contexts, and ambitions, and can formulate a plan of action that integrates seamlessly into their operations.

At the heart of this exceptional work is the Fig Tree International team, who bring a breadth of experience across all tiers of education – ranging from early years and primary education to secondary, further education, and system-wide leadership. This standout team is composed of former school leaders, inspectors, policymakers, and international education advisors who have worked at the highest levels in education, both nationally and globally.

Fig Tree International's consultants have worked across myriad countries around the world, including the UK, Saudi Arabia, the UAE, Ghana, Dubai, Qatar, Kenya, India, China, the USA, Canada, South Africa, Uganda, and Southeast Asia. Collectively, the team has led inspection frameworks, shaped national strategies, advised ministries of education, and delivered school improvement programmes across a wide range of cultural and political contexts.

This experience has equipped Fig Tree International with a unique vantage point: it understands precisely what excellence looks like, how it is cultivated, and how to sustain it over time. The consultancy's international reach has provided it with insight into the daily realities of educational life around the world, enabling the team to implement practical, scalable solutions to solve complex challenges, always with the universal aim of raising standards, closing equity gaps, and fostering educational excellence.

As it looks to the future, Fig Tree International will continue to champion the delivery of educational enhancement that endures. Understanding that raising global standards requires much more than a short-term fix, the consultancy will remain committed to its mission through 2026 and beyond. With this ethos as its guide, Fig Tree International has established itself as a trusted strategic partner to clients around the world, building education systems that are equitable, exceptional, and fit for the future.

Contact Details
Contact: Ann Palmer
Company: Fig Tree International Ltd
Web Address: www.figtreetinternational.org.uk

Most Innovative Strategic Business Development Consultancy 2025 - UK & Client Service Excellence Award 2025

Russell Strategy Partners Ltd

Business development is the key driver of sustainable growth, enabling companies to build long-term relationships, create strategic opportunities, and scale effectively. Organisations wishing to thrive in today's landscape must be strategic in their approach, calling upon experts such as Russell Strategy Partners to optimise every aspect of their business development. Through a masterful blend of strategy, consultancy, and upskilling, Russell Strategy Partners simplifies the complexities and empowers its clients to excel. We heard more from Founder and Managing Director Darren Spevick.

Since its inception in 2022, Russell Strategy Partners has been dedicated to supporting its clients, their teams, and their businesses through exceptional strategic business development solutions. The award-winning consultancy works with a variety of Pharma service and other professional service firms, including law firms, management consultancies, marketing agencies and executive search firms.

The consultancy was founded by Darren Spevick, a seasoned expert in business development. Darren has worked for a number of business and professional service firms of all sizes throughout his career, developing businesses across Europe and North America. He has experienced both the internal and external business development challenges companies face in this landscape and established Russell Strategy Partners to better support clients in their business development, empowering them to win more clients and build their businesses.

Russell Strategy Partners offers a comprehensive suite of services, taking a three-pronged approach to business development. The consultancy helps clients develop their growth strategy, focusing on retaining and growing existing accounts and client acquisition; upskill their workforce, instilling mindsets, skills, and toolsets that help employees build the confidence to overcome roadblocks and fears; and manage other time-consuming activities, such as competitor analysis, marketing mapping, and gaining market insight.

"Business development can be daunting for many, so we support our clients through the journey of change, providing ideas, insights, and support," said Darren. "We provide a tailored and highly personalised service; we know that no two companies or employees are the same, so we adapt our solutions accordingly."

With this ethos, the consultancy invests significant time upfront with its clients to gain a better understanding of their business, people, culture, challenges, and desired outcomes. This enables the team to align closely with the client's culture and goals, serving as an extension of their team and ensuring all solutions are relevant to their unique needs. This approach has propelled Russell Strategy Partners to stand as a trusted partner to clients across industries, earning the consultancy the Client Service Excellence Award 2025.

The CEO of a life science consultancy reported: "During a period of change, we engaged Darren from RSP to support our Business Development, Project Management and Subject Matter Expert teams in creating Account Development plans for our top 20 clients, to facilitate regular action-oriented Account meetings, sharing market intel and best practise. This resulted in an increase business development activity - from client meetings, stakeholder mapping, following up on opportunities etc, an increase in confidence across the team and greater visibility and understanding of our pipeline. Darren fitted seamlessly into the team, and we would recommend his approach to helping companies be better at business development."



While a spokesperson for a boutique management consultancy stated: "Darren ran an account management and business development workshop for my leadership team which was very well received, with great outputs for all attendees. The workshop was very well prepared, carefully thought through, and importantly addressed my team's needs with a careful pre-assessment of needs. Most importantly, Darren brought his unparalleled experience and expertise to the development of the materials and follow-up. I would highly recommend Russell Strategy Partners to any clients."

From its comprehensive service offering to its tailored approach, Russell Strategy Partners has demonstrated an invaluable understanding of its clients' businesses and the markets they navigate. The consultancy is dedicated to empowering businesses to excel through meticulously planned business development, positioning them to grow and thrive in an evolving landscape. For its unrivalled capabilities, allowing clients to secure new opportunities whilst maximising existing relationships, Russell Strategy Partners has been named the UK's Most Innovative Strategic Business Development Consultancy 2025.

In the wake of this significant achievement, Russell Strategy Partners aims to continue redefining strategic business development through 2026 and beyond. "We are excited about the future," Darren shared. "Building on these past few successful years, Russell Strategy Partners plans to grow, taking our proposition into new geographies and into new sectors."

Contact: Darren Spevick
Company: Russell Strategy Partners Ltd
Web Address: www.russellsp.com



Best Leadership & Management Development Specialists 2025 - UK

Leadership and management development providers in the UK are not all that uncommon - making it crucial for those operating in this arena to do something unique to set themselves apart. In the case of L&M Plus Consulting Limited, a company based on the Isle of Wight, this difference comes in the form of comprehensive leadership and management development services which are designed and delivered with the brain in mind. The company aims to empower its clients to build their own capabilities, drive for excellence and resilience which can exceed their own expectations, something Founder and Director Zoryna O'Donnell told us more about when we spoke to her.

The neuroscience-informed leadership and management development, change management, and wellbeing programmes offered by L&M Plus Consulting include psychometric and organimetric assessments, training, coaching, and mentoring. The company works worldwide with individuals and organisations from across the public, private, and charity sectors. The capacity, excellence, and resilience the company builds are achieved by using a blend of insights taken from applied neuroscience, psychology, behavioural science, and other relevant disciplines.

Zoryna said: "For our clients this unique approach means that, with our help, they can enhance leadership and management practices, improve performance, and boost the effectiveness and resilience of individuals and teams in their organisations. This gives them an additional strategic advantage, both in the marketplace and beyond."

"Clients often comment that our neuroscience-informed approach to leadership and management development helps them to better understand, connect, and engage with themselves and others, and to enhance their own leadership practices and impact."

L&M Plus Consulting aims to deliver excellent services in the most effective and efficient way. It operates an associate model, which brings together first-class experts in their fields whose knowledge, skills, and experience are carefully selected to meet the unique requirements of each client.

Zoryna is also an authority in her own right. She has more than 30 years of leadership experience, an MBA from Warwick Business School and other qualifications essential for her work.

However, Zoryna is so much more than her credentials, as seen through her work in Ukraine. Using her expertise in local government and community development, Zoryna contributed to several projects funded by the UK Embassy in Ukraine since 2017. Her volunteering has increased

since Russia started its full-scale war against Ukraine almost four years ago. Zoryna is now supporting Ukraine by conducting online sessions of psychological support, working with Ukrainians who found a temporary shelter on the Isle of Wight, and delivering training to build people's resilience and capacity during this challenging time.

Highlights of Zoryna's voluntary work include delivering two sets of online training programmes for people in Ukraine both last year and the year before. These programmes focused on building essential skills for resilience and wellbeing coaching, and on promoting healthy conversations to help maintain the physical and mental health of people affected by the war. This work was organised by the Ukrainian charity Library Country, which is L&M Plus Consulting's partner in the 'Healthy Libraries' project. Impressively, this barely scratches the surface of the wider focus on corporate social responsibility inherent across the company, which is explored further through numerous initiatives.

Since 2011, L&M Plus Consulting has been committed to ethical leadership and business practices, guided by the belief that a business' actions not only impact lives in its area but also those much further afield. This goes beyond products and services to include the environment, education, training, and community development. As part of this commitment, L&M Plus Consulting signed both the Worldwide Charter for Fair International Commerce and the UK Armed Forces Covenant. It is also championing the UN Sustainable Development Goals and the Isle of Wight's Green Impact scheme.

Zoryna explained: "We are committed to maintaining our gold-standard practices and are encouraging our clients and other organisations to participate in the Green Impact sustainability and social responsibility scheme on the Isle of Wight and in similar schemes in their local areas." Given the company today operates across the UK and far beyond, the impact this could have if every client follows this great advice is considerable.

Finally, with several new products and services set to be designed and delivered in the UK and worldwide by L&M Plus Consulting and its collaborators, the company is ending a good year and paving the way for an even better one in 2026. For more on any of the services or initiatives discussed above, visit the company's website link listed below, or check out Zoryna's LinkedIn.



L&M Plus Consulting

Contact: Zoryna O'Donnell
Company: L&M Plus Consulting Limited
Web Address: <https://www.lmplusconsulting.com/>



Best Bespoke Recruitment Agency 2025 - London

It's rare to find a recruitment agency that's available 24/7 for both clients and candidates. Of course, this is so important as a question or concern may arise at any time, but Team CV is there every step of the way all around the clock. We take a closer look as the agency recently won its title in our Corporate Coaching and Recruitment Awards 2025.

Have you ever been in an emergency where one of your core staff members needs to take last minute leave but your business can't fulfil its duties without them? Or perhaps you're finding yourself in a situation where you suddenly lose your job and you need to get back into the working world so that you can have job security and stability.

For both clients and candidates, Team CV does it all. After opening in 2018, Team CV has swiftly yet steadily become the standout agency for people across London and we're proud to name the company in our esteemed awards programme.

When we spoke to Claire she told us that she has been on call in her industry for 23 years, and she shows no sign of slowing down especially with such a dedicated team under her wing. Claire and her team always aim to help people into employment, without everything being about numbers and revenue.

Candidates go to Claire and her team at Team CV for their availability around the clock as well as their passion for setting up the right people with the right employers and their own teams. Furthermore, Claire also has many clients, even clients of big names, which have followed her from branch to branch as she has moved around throughout her career spanning over two decades.

This agency always goes above and beyond for those who rely on its expertise, commitment, and the utmost respect every single time. Setting up the right working relationships for all industries, from cleaning to white collar jobs and everything in-between, Team CV has evolved from only working with warehouses and drivers to covering every and any sector. The agency cares deeply about its clients and candidates, especially as Team CV understands what it takes to enjoy your job and turn it into a long-term career.

Claire has personally experienced roles and companies that she has enjoyed, and those which haven't been the right fit. That's exactly how Claire and her team approach new and existing clients and candidates. From finding the right skillset to integrating personalities into existing teams, Team CV strives to find the best fit for everyone so that strong relationships can be formed.

With plenty of word-of-mouth recommendations and clients of 15 to 20 years of loyalty to the agency, Team CV is truly an example of a recruitment company with a long-term mindset. This agency also provides help for all ages, abilities, and walks of life.

For example, one happy candidate shared: "I would like to say that I've never had an agency where I've been cared for and given advice to help myself in any situation, I felt like I was looked after in such a way I would feel as if I was family. I would 100% recommend this agency to anyone looking for work."

In addition to its work with clients and candidates, Team CV also works as a close-knit team of people with a family feel, and lots of heart. They all contribute to charities through dog shelter donations and homeless charity donations, and always support everyone they possibly can in any way they can. Claire is dedicated to helping others as her personal experiences have led her to always stay positive and to never take people for granted, and what she has built with her team reflects her attitude, and zest, towards life, while helping others every day.

For 2026 and beyond, Team CV is set to get bigger and better with more clients and more candidates to take on while still nurturing those existing and longstanding relationships. Claire continues to enjoy her role and the positive impact she makes on the world, and here at Corporate Vision we are proud to have bestowed Team CV with its accolade.

Awarded with Best Bespoke Recruitment Agency 2025 - London, Team CV is a shining example of a recruitment agency with a passion for providing a tailored service to everyone with whom it works. Whether you're looking for your dream career or you're looking for the perfect candidate to seamlessly integrate into your high performing team, you can contact Team CV today for an award-winning recruitment service.



Contact Details
 Company: Team CV Ltd
 Website: <https://cv-ltd.co.uk/>
 Phone: 0203 375 6058
 Email: admin@cvtld.co.uk

Global Neurodiversity Coach of the Year 2025: Aisling Smith

On average, one-third of our lives are spent at work - approximately 90,000 hours over a lifetime. Feeling safe, valued, and acknowledged in the workplace is therefore essential. NeuroEmpowerment Solutions exists to help individuals, leaders, and organisations create environments where people are accepted for who they are, not who they are told to be. Led by Global Neurodiversity Coach and Neurodiversity Trainer of the Year 2025, Aisling Smith, the company is dedicated to empowering neurodivergent minds and building genuinely inclusive workplaces. We spoke with Aisling below to learn more, as she is named in the Corporate Coaching and Recruitment Awards 2025.

Based in Melbourne, Australia, NeuroEmpowerment Solutions is a coaching, training, and consulting practice specialising in NeuroInclusion and Neurodiversity in the Workplace. The organisation works with neurodivergent individuals, leaders, managers, and organisations to create psychologically safe, inclusive environments where people can perform, contribute, and thrive without the need to mask or risk burnout.

In practice, NeuroEmpowerment Solutions delivers 1:1 coaching for neurodivergent professionals (particularly late-diagnosed adults), executive and leadership coaching, workplace neurodiversity training and eLearning, keynote speaking, and neuroinclusion advisory services. Aisling Smith also speaks on stages and delivers training in businesses across the world, creating awareness, understanding, and practical pathways for neuroinclusion at scale.

NeuroEmpowerment Solutions is led by Aisling Smith, the 2024 and 2025 Neurodiversity Trainer of the Year and the Global Neurodiversity Coach of the Year 2025, whose clients span local and national government, universities, and global businesses and organisations. The consultancy was born from Aisling's lived experience as a late-diagnosed autistic and ADHD woman who faced many challenges while navigating neurotypical business landscapes.

"NeuroEmpowerment exists because I have experienced misunderstanding and dismissal in the workplace, and I also understand the power of being seen, understood, and supported, and just how transformative workplaces become when people are empowered to show up as the best version of themselves."

"After my autism and ADHD diagnosis, I reflected on more than 20 years working across corporate environments and businesses in Ireland, Australia, the USA, and China," Aisling shared. "The adversity, communication breakdowns, bullying, burnout, and constant feeling of masking and needing to work harder just to 'fit in', suddenly made sense."

Following the early diagnosis of her son, Daniel, Aisling spent several years attending early-intervention therapy alongside him. The strategies designed to support a neurodivergent child were also tools that helped her function as an adult. These insights - combined with thousands of hours studying neuroscience, psychology, business, coaching, and human behaviour - became the foundation of NeuroEmpowerment Solutions.

Today, Aisling works closely with neurodivergent individuals, particularly those who are late-diagnosed, supporting them to understand themselves, rebuild confidence, and thrive in the workplace. She also works with managers, coworkers, and leadership teams, through coaching and training, helping organisations move beyond outdated systems and towards inclusive practices that enable neurodivergent talent to succeed.

In a competitive marketplace, NeuroEmpowerment Solutions distinguishes itself through an approach that sits at the

intersection of lived neurodivergent experience, neuroscience-based coaching, and real-world workplace application. Rather than offering generic programs, Aisling delivers solutions that are personalised, practical, and grounded in empowerment over pathology.

This approach shows up in practice through close collaboration with individuals and organisations - identifying strengths, redesigning roles and communication where needed, and creating environments where neurodivergent people can contribute fully without fear of masking or burnout. Aisling recognises that early and late-diagnosed individuals often face very different challenges, and her work is intentionally nuanced to reflect this. Not to mention the many employees who remain to be undiagnosed.

"I listen deeply, understand where people are and where they want to be, and, with their alignment and permission, I will stop at nothing to support them in getting there."

Whilst coaching, training, and keynote speaking on global stages creates significant positive impact, Aisling recognises that her capacity as one individual is limited. In response to growing demand, she is launching the NeuroEmpowerment Coach Training Program in 2026. The program is designed for experienced executive and professional coaches who want to specialise in supporting neurodivergent individuals and workplaces.

The program will include an in-person intensive, followed by a six-month supported coaching container, structured eLearning resources, and an ongoing professional network. Its purpose is to embed neuroinclusive capability within organisations, creating sustainable, internal support for neurodivergent employees.

In 2026 NeuroEmpowerment Solutions will focus on launching and embedding this program, while working with an Australian university to develop an "AskAsh, NIAiB" (NeuroInclusion AiBot) alongside Aisling's ongoing coaching, training, and professional speaking engagements.

Recognised as Global Neurodiversity Coach of the Year 2025, Aisling continues to steer NeuroEmpowerment Solutions with a focus on scaling impact responsibly.

"I do this work because it matters. Because neurodivergent employees deserve to unmask, be seen, and thrive at work. And because it's the future I want for my son - so change must start now. My mission is simple but powerful," Aisling says; "To empower one million neurodivergent employees worldwide. If every organisation had one trained NeuroEmpowerment Coach, the impact wouldn't just be cultural - it would be transformational."

Contact: Aisling Smith
Company: NeuroEmpowerment Solutions
Web: www.neuroempowerment.com.au | www.aisling-smith.com

Most Innovative Human-Centric Recruitment Consultancy 2025 - UK

The job market in the UK is calling out for forward-thinking, innovation-backed recruitment and professional development services, especially in the cases of students and recent graduates, and this is where Human Touch Recruitment, based in London, has found its niche. Established in 2022 as a way of empowering these groups with the skills and confidence they need to launch successful careers, the firm has not looked back since, even expanding its offerings to include both headhunting and sales-related services. Director Bei Fang caught up with us for more on the back of this award.

Three core services comprise the operation that is Human Touch Recruitment: graduate internships/schemes, headhunting services, and sales training/advanced sales programmes. Regardless of whether it is partnering with businesses to design and deliver targeted graduate programmes, offering precision headhunting solutions drawing from its advanced market insights and personalised engagement strategies, or empowering sales teams through programmes available in English and Chinese, the approach it takes remains the same.

By blending deep consultative expertise with a commitment to excellence and measurable outcomes, the team behind Human Touch Recruitment have positioned themselves as pioneers capable of delivering personable services tailored to evolving client, candidate, and customer needs. Going a step further, Bei told us: "By blending creativity, technology, and human-centric strategies, we consistently deliver transformative results that set us apart in the recruitment industry." This is best seen through its holistic and tailored methodology.

For example, when it comes to matching a candidate with the best company for their career, the team create a detailed development programme using a SWOT analysis, allowing them to identify the strengths and address the skill gaps of every individual. This is where their expert headhunting services come into play, with these ensuring that each applicant is matched with an organisation where their talent can truly shine. If they are a student/recent graduate, there is also an emphasis placed on ensuring they have ample development opportunities.

"Human Touch Recruitment is not just about filling roles; it's about transforming potential into performance whilst setting new standards in recruitment and talent development."

Discussing where the inspiration for all of this came from, Bei explained how the guiding belief behind Human Touch Recruitment is that every individual is immensely talented in one way or another - it is simply about bringing this to the surface. This is why the coaching programmes her firm delivers are based around each person's personality, strengths, and goals, ensuring that they can succeed upon stepping into real-world environments. Again, this has proven invaluable for students soon looking for UK employment opportunities.

The numerous success stories Human Touch Recruitment boasts from the array of students it works with is testament to its ability to transform career prospects for people from all over the world, and the glowing feedback received as a result acts as the icing on the cake. For instance, Vanessa Zhang, who completed an MSc in psychology in education, wrote: "The tailored LinkedIn session, CV optimisation, and interview strategy were extremely helpful." She continued: "My visibility improved and agencies started reaching out directly."



As this testimonial highlights, Human Touch Recruitment prides itself on doing much more than simply placing talent. It sees that individuals and the organisations they end up at are empowered and elevated to new heights, and the knock-on effect this has had on the entire recruitment sector is beginning to be felt. Aiding the firm in this is its adoption of cutting-edge technology as the perfect complement to its human-centric coaching, with these modern tools helping to enhance learning and streamline talent matching, amongst others.

With Human Touch Recruitment being named here as the Most Innovative Human-Centric Recruitment Consultancy 2025 - UK, it is unsurprising that the last 12 months for the firm have been a triumph, with it achieving important milestones underpinning both its innovation and the commitment it has to students, graduates, and other such groups traversing the dynamic recruitment landscape. Some of these highlights include expanding its training portfolio with bilingual webinars and supporting underprivileged UK communities.

"We also continued our commitment to donate 10% of profits to charitable causes - ensuring that our growth generates positive ripple effects in wider society."

However, more than anything else, Human Touch Recruitment's recognition in this programme can be attributed to the dozens of graduates who secured competitive full-time roles under its tutelage this past year, reflecting the success it continuously nurtures.

Contact: Bei Fang

Company: Human Touch Recruitment

Web Address: <https://www.humantouchrecruitment.online/en>

Best Career Transition & Talent Development Firm 2025 - North America & Client Experience Excellence Award 2025

CMP

Covering the full talent lifecycle with its innovative, high-impact solutions, talent and career transition firm CMP is in the business of developing people and organisations alike. Be it recruitment and leadership development or outplacement support, CMP has spent more than 25 years serving this sphere internationally from its home in Dallas, Texas, leveraging its status as a minority- and female-owned firm to break barriers and provide impactful talent solutions on a huge scale. For more on CMP's success, we caught up with Cristy Reyna, its marketing and operations manager.



Built on a foundation of decades of experience combined with a modern approach to creating high-performing teams, CMP's uniqueness stems from its ability to marry the art and science of talent and transition, resulting in a unique competitive advantage for those it serves. CMP simply operates on a higher level than others in this space, seen through the meticulous blend of a high-touch service, high-tech enablement, and high-trust execution it employs right the way across the corporate talent lifecycle.

More than just a transactional vendor, CMP prides itself on serving as a high-trust transformation partner, delivering solid outcomes complete with a consistent culture and modern technology across more than 80 countries worldwide. Behind this success is a coordinated model encompassing such key areas as executive recruitment, leadership coaching, and career transition support, all of which are provided on the back of an equally robust commitment to the highest care, confidentiality, and accountability.

These values go beyond being words on a wall for CMP, and their combined impact has paved the way for more than 1,000 client success stories to date, with over 30,000 people having benefited from the firm's provisions across recruiting, leadership development, and outplacement. CMP's 94% satisfaction rate is testament to the strengths of its approach, as too is a past portfolio of clients consisting of big names like Pfizer, Nike, Vivint, AT&T, Raising Cane's, and Discover, to name a few.

Irrespective of the client or the size of their operation, CMP's approach to delivering these solutions is largely the same. It begins by getting to the root of what a business seeks from its services and how they define success, so that it can make sure it delivers on this. Then comes the needs of the stakeholder, ensuring that the proposed solution matches both the culture and the constraints. The third stage is all about diagnosing before prescribing, and this sees the firm use a combination of data and assessments to pinpoint need and impact.

Next, the entirety of its offering – such as content and tools – is tailored to those it is seeking to appeal to, with practical application, manager enablement, and reinforcement paths being just some of ways it helps promote lasting change. Penultimately, there is an emphasis placed on delivering all of this with a strong facilitation and follow through, resulting in a high-quality experience for every participant. Lastly, the results are both measured and iterated, with outcomes reported and the programme continuously tweaked and refined.

Tasked with upholding excellence across everything from CMP's leadership development programmes to its executive search and outplacement solutions are the top talent comprising its team, all of whom benefit from the values-driven culture and opportunities to nurture real impact that the firm affords at every turn. As Cristy explained, given its status as a leader in the world of recruitment, it is unsurprising that CMP holds itself to the same standards, focusing on the likes of leadership development within its own ranks.

All of the points mentioned above converge to fuel what is the ultimate aspiration for CMP: to become the trusted partner for those organisations looking to navigate the complex field of leadership decisions and workforce change, a status it is looking to solidify not only in terms of the US but also worldwide. On the back of this, the first half of 2026 is set to be an exciting time for the firm, which is capitalising on the opportunities it is creating for itself in order to deepen executive engagement.

Standing out amongst these initiatives is CMP's International Career Pivot Day, scheduled for the 18th June this year. Taking its inspiration from the summer solstice (a time for renewal and new beginnings) the idea is to remind skilled professionals that being laid off or taking a career break is not a defeat, but rather a springboard for renewal. As Cristy told us: "We're removing the shame around job changes and feeling stuck, shining a spotlight on the real power of reinvention and growth."

Initiatives such as this reflect the mastery inherent across CMP's professional career services, a distinction for which it has been recognised with two awards in this programme.

Contact: Cristy Rema
Company: CMP
Web Address: <https://www.careermmp.com/>



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